



Nainital Bank Clerk CSA, PO & SO 2025 Education Qualification/ Pay Scale

DETAILS OF EDUCATIONAL QUALIFICATION / EXPERIENCE.

Post SI No	Name of the Post	Essential Qualification as on 30.11.2025	Post Qualification Experience as on 30.11.2025
1	Customer Service Associate (CSA)	Candidate should have passed Graduation/ Post Graduation with minimum 50% of marks in Graduation/ Post Graduation examination in any of the recognized streams from a recognized university/ Institute, to the satisfaction of the Bank. Proficiency in Computer Skills and knowledge of Hindi & English languages will be preferred.	NIL
2	Probationary Officers in Grade/Scale-I	Candidate should have passed Graduation/ Post Graduation with minimum 50% of marks in Graduation/ Post Graduation Examination in any discipline from a University recognized by the Govt. Of India or any equivalent qualification Recognized as such by the Central Government.	NIL
3	Risk Officer in Grade/Scale-I	Full time/ Regular degree of MBA (Finance)/ Master Degree in (Mathematics/ Statistics/ Econometrics) with min. 60% marks from a recognized University or AICTE approved Institute. Preference will be given to candidates having Certification in 'Risk in Financial Services' from IIBF/'Integrated Risk	NIL

		Management' from NIBM/ GARP-FRM-I or II/ Chartered Financial Analyst (CFA)	
4	Chartered Accountant (CA) in Grade/Scale-I	Must be a qualified Chartered Accountant from The Institute of Chartered Accountants of India (ICAI)	NIL
5	Information Technology (IT) Officer in Grade/Scale-I	4-year Engineering/ Technology Degree in Computer Science/ Computer Applications/ Information Technology/ Electronics/ Electronics & Telecommunications/ Electronics & Communication/ Electronics & Instrumentation OR Post Graduate Degree in Electronics/ Electronics & Tele Communication/ Electronics & Communication/ Electronics & Instrumentation/ Computer Science/ Information Technology/ Computer Applications OR Graduate having passed DOEACC 'B' level A candidate must have minimum 60% of marks in Graduation & Post Graduation examination	NIL
6	Law Officer in Grade/Scale-I	A Bachelor Degree in Law (LLB) with minimum 50% of marks in Graduation/Post Graduation examination and enrolled as an advocate with Bar Council	NIL
7	Credit Officer in Grade/Scale-I	Graduate in any discipline from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies and Full time regular MBA/MMS/PGDM/PGDBM with specialization in Finance with minimum of 60% marks in aggregate from a University /Institution/ recognized by Govt. of India/approved by Govt. Regulatory bodies. The above-mentioned course/s i.e. MBA/MMS/PGDM/PGDBM must be of full time 2 years. In case of dual specializations, major specialization should be in Finance	NIL
8	Agricultural Field Officer in Grade/Scale-I	4-year Degree (graduation) in Agriculture/ Horticulture/Animal Husbandry/ Veterinary Science/ Dairy Science/ Fishery Science/ Pisciculture/ Agri. Marketing & Cooperation/ Co- operation &	NIL

		Banking/ Agro- Forestry/Forestry/ Agricultural Biotechnology/ Food Science/ Agriculture Business Management/ Food Technology/ Dairy Technology/ Agricultural Engineering/ Sericulture A candidate must have minimum 50% of marks in Graduation.	
9	Personnel/HR Officer in Grade/Scale-I	Graduate and Two Years Full Time Post Graduate degree or Two Years Full Time Post Graduate diploma in Personnel Management / Industrial Relations/ HR / HRD/ Social Work / Labour Law. * with minimum 50% of marks in Graduation & Post Graduation examination	NIL
10	Manager- Information Technology (IT) in Grade/Scale-II	4-year Engineering/ Technology Degree in Computer Science/ Computer Applications/ Information Technology/Electronics/Electronics & Telecommunications/ Electronics & Communication/ Electronics & Instrumentation OR Post Graduate Degree in Electronics/ Electronics & Tele Communication/ Electronics & Communication/ Electronics & Instrumentation/ Computer Science/ Information Technology/ Computer Applications OR Graduate having passed DOEACC 'B' level. Candidate must have minimum 60% of marks in Graduation & Post Graduation examination	Two years as an IT officer in a Bank or Financial Institution. Preference shall be given to Candidates with certificate CCNP Enterprise / CCNP Security, Oracle - OCA/OCP, Microsoft Certified Azure DB Administrator Associate/ MCSE (Data Management & analytics)/MCSA (SQL Server) CompTIA Server, Microsoft Certified: Azure Administrator Associate, Red Hat Certified System Administrator (RHCSA), and VMware Certified Professional – Data Center Virtualization (VCP-DCV), Certified Information Systems Security

			Professional (CISSP) Certified Information Security Manager (CISM)C Security Essentials (GSEC), CompTIA Security+ Certified Ethical Hacker (CEH), CISA /DISA/ CGEIT/ CISSP, Certified Professional in Supply Management (CPSM) - Certified Supply Chain Professional (CSCP) - Certified Purchasing Professional
11	Manager- Risk in Grade/Scale-II	Full time/ Regular degree of MBA (Finance)/ Master Degree in (Mathematics/Statistics/ Econometrics) with min. 60% marks from a recognized University or AICTE approved Institute. Preference will be given to candidates having Certification in 'Risk in Financial Services' from IIBF/ 'Integrated Risk Management' from NIBM/ GARP- FRM-I or II/ Chartered Financial Analyst (CFA). A candidate must have minimum 50% of marks in Graduation & Post Graduation examination	Minimum 2 years of post- Qualification experience of working in the units of a Bank/ FIs/ NBFCs out of which minimum, out of Which minimum 1 year of experience at Risk Management Department dealing with Operational/ Credit Risk/ Corporate Risk/Market Risk. Preference will be given to candidates having Certification in JAIIB/CAIIB with proficiency in MS-Excel/SQL will be an Added advantage
12	Manager-Chartered Accountant (CA) in Grade/Scale-II	Must be a qualified Chartered Accountant Preference will be given to candidates having Certification in JAIIB/CAIIB	Minimum 2 years of post-qualification experience of working as CA in the units of a Bank/ FIs/ NBFCs/ Reputed Audit Firms/ Public/Pvt

			Ltd Companies.
13	Manager-Law in Grade/Scale-II	A Bachelor Degree in Law (LLB) and enrolled as an advocate with Bar Council. Candidates with Master's degree will be given preference. A candidate must have minimum 50% of marks in Graduation & Post Graduation examination	Two years as an officer in a Bank or Financial Institution. OR Minimum experience of 3 Years of practicing as an Advocate independently or with the Law Firm of good repute before a district or High court out of which 1- year experience of working as Law Officer in Bank or FI's
14	Manager-Security Officer in Grade/Scale-II	Bachelor's degree in any discipline from a recognized University or its equivalent with a minimum of 50% marks in aggregate	Minimum 05 years' Experience as an Officer in Indian Army/Navy/Air force not below the rank of Captain (In Army and subsequent in other forces) OR Minimum 05 years' Experience as an Officer in Paramilitary not below the rank of Deputy Commandant

Where the University has awarded CGPA / GPA score to the candidate and where no percentage and percentage calculation criteria is specified, the percentage marks shall be calculated by dividing the total marks obtained by the candidate in all the subjects in all the semesters by aggregate maximum marks in all the subjects irrespective of honors / optional / additional optional subject.

2. REMUNERATION

Post Sl No	Name of the Post	Pay Scale
1	Customer Service Associate (CSA)	24050-1340/3-28070-1650/3-33020-2000/4-41020-2340/7-57400-4400/1-61800-2680/1-64480
2-9	Officers in Grade/Scale-I	48480-2000/7-62480-2340/2-67160-2680/7-85920
10-14	Managers in Grade/Scale-II	64820-2340/1-67160-2680-10/93960